

PAY ISSUES

Abbreviated Pay Grades

^{1/} Abbreviated pay grade – Steps 4 and 5 only. Abbreviated pay grade – Steps 4 and 5 only

- Engineering Associate I
- Forensic Scientist I
- Mental Health Trainee
- Mental Retardation Trainee
- Property Appraiser Trainee
- Psychology Trainee
- University Police Officer Trainee

Premium Pay

^{2/} Rates of pay established pursuant to K.S.A. 75-1017.

^{3/} A shift differential in an amount equal to ten percent (10%) of the base pay rate as approved by Executive Directive 94-221. * For the following classes the shift differential is restricted to positions in hospital laboratories:

- Laboratory Technician I *
- Laboratory Technician II *
- Licensed Practical Nurse
- Licensed Practical Nurse, Senior
- Radiologic Technologist I
- Radiologic Technologist II
- Registered Nurse
- Registered Nurse Senior
- Registered Nurse Specialist
- Registered Nurse Administrator
- Respiratory Therapist

^{4/} A pay differential of 50¢ per hour to Larned State Hospital security unit employees in accordance with 1989 Senate Bill No. 407.

Activity Therapy Technician
Licensed Mental Health Technician I
Licensed Mental Health Technician II
Mental Health Aide

^{5/} A pay differential of 10% for positions within the Department of Corrections and correctional facilities under the general supervision and management of the Secretary of Corrections that direct and supervise, at least 50 percent of the time, the work activity of

three or more inmates classified as maximum or medium custody as approved by Executive Directive 97-256. This action supersedes the payment of a two-salary range differential to these positions as described in Executive Directive 94-216.

- Activity Specialist I
- Activity Specialist II
- Building Systems Technician
- Carpenter
- Carpenter Senior
- Cook
- Electronics Technician
- Equipment Mechanic
- Equipment Mechanic Senior
- Facilities Maintenance Supervisor
- Food Service Manager
- Food Service Supervisor
- Food Service Supervisor Senior
- Electronics Technician Senior
- General Maintenance and Repair Technician
- General Maintenance and Repair Technician Senior
- Grounds Maintenance Supervisor I
- Ground Maintenance Supervisor II
- Installation/Service Technician I
- Installation/Service Technician II
- Laundry Manager
- Laundry Supervisor
- Library Assistant I
- Library Assistant II
- Lock System Specialist
- Lock System Specialist Senior
- Machinist
- Physical Plant Supervisor
- Physical Plant Supervisor Senior
- Physical Plant Supervisor Specialist
- Power Plant Operator
- Power Plant Operator Senior
- Print Shop Supervisor
- Refrigeration and Air Conditioning Service Technician
- Refrigeration and Air Conditioning Service Technician Senior
- Sheet Metal Worker
- Storekeeper
- Storekeeper Senior
- Storekeeper Specialist
- Welder

Statewide Shift Differential

Shift differential is authorized and administered in accordance with [K.A.R. 1-5-28](#). Specific shift differential provisions are as follows:

- Executive Directive 01-310 effective June 10, 2001: Authorization to pay a shift differential of thirty cents (30¢) per hour pursuant to K.A.R. 1-5-28, as amended, was approved by Governor's Executive Directive 01-310 effective June 10, 2001.
- Executive Directive 45-351 effective June 6, 2004: Kansas State University – Authorization to pay a shift differential of forty cents (40¢) per hour for eligible employees covered by the Maintenance and Service Unit at KSU, effective June 6, 2004.
- Executive Directive 03-340 effective June 8, 2003: Kansas Highway Patrol – Authorization to pay a shift differential of seventy-five cents (75¢) per hour for eligible employees in the following classes: Highway Patrol Trooper Trainee, Highway Patrol Trooper, Highway Patrol Master/Technical Trooper, and Highway Patrol Lieutenant at KHP, effective June 8, 2003.
- Executive Directive 01-305 effective January 21, 2001: Kansas Department of Transportation – Authorization to provide a pay premium of \$1.00 per hour for non-exempt KDOT employees performing emergency snow removal activities, effective January 21, 2001.
- Executive Directive 01-305 effective January 21, 2001: Kansas Department of Transportation – Authorization to pay emergency compensation of \$47.00 to exempt Highway Maintenance Supervisor employees and \$52.00 to exempt Highway Maintenance Superintendent and Equipment Shop Superintendent employees for each two-hour increment worked in excess of 40 hours during a week in which the Secretary of the Department of Transportation or a designee declares an emergency situation, effective January 21, 2001.